Learning from Europe to build a skills anticipation system in Estonia

Critical need to anticipate skills trends and mismatches in Estonia

Lack of qualified labour force named as No.1 hindering factor to growth by businesses

High skills mismatch due to rapid changes in society over the last 25 years

OSKA intelligence is used:
- For planning VET and higher education curricula
- For government project to popularise growth occupations (budget €15m/yr)
- By public employment service for new up- and re-skilling measures (target 10% of total employed, budget €55m)
- For digital up-skilling project for industry workers (target 3,000 workers, €450m)

OSKA elected best new project by Ministry of Education and Research in 2016

OSKA sectoral reports nominated for Clear Message Prize in 2017

Example of learning from European peers
- Ireland’s “red” and “green” list of occupations for immigration policy

For more information, contact:
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OSKA: a recognised and prize-winning tool built on European experience

Outcomes/ Benefits

Participated in and built on mutual learning activities to further develop and enhance OSKA
- Two peer reviews and three study visits in Finland, Ireland and UK (and with other European countries)
- Three dissemination seminars to apply the knowledge to OSKA
- OSKA Intelligence is used:
  - For planning VET and higher education curricula
  - For government project to popularise growth occupations (budget €15m/yr)
  - By public employment service for new up- and re-skilling measures (target 10% of total employed, Budget €55m)
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Challenges

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