



Core Benefits

Grow your career with ICF United States. We offer benefits that are both competitive and compliant with the law and in-country requirements.

About ICF

ICF (NASDAQ:ICFI) is a global consulting and technology services provider with nearly 6,000 professionals focused on making big things possible for our clients. We are business analysts, public policy experts, technologists, researchers, digital strategists, social scientists, and creatives. Since 1969, government and commercial clients have worked with ICF to overcome their toughest challenges on issues that matter profoundly to their success. Come engage with us at icf.com.

For more information, visit:

[ICF in the Americas](http://icf.com)

ICF in the Americas: United States

Health Care

- Medical Plan
- Dental Plan
- Tax Savings Accounts
- Vision Plan

Retirement

- 401(k) Retirement Plan

Life Insurance and Disability

- Accidental Death and Dismemberment
- Business Travel Accident
- Life Insurance
- Long-Term Disability
- Short-Term Disability

Annual Leave

- 10 Holidays
- 17 Vacation Days
- Bereavement Leave
- Military Leave

Other

- Adoption Assistance
- Bicycle Subsidy
- Commuter Benefits
- Convenience Services and Referrals
- Education Assistance
- Employee Assistance Program
- Employee Discount Programs
- Employee Stock Purchase Plan
- Professional Development
- Travel Assistance
- Tuition Reimbursement

