



## Core Benefits

Grow your career with ICF. We offer benefits that are both competitive and compliant with the law and in-country requirements.

### About ICF

ICF (NASDAQ:ICFI) is a global consulting and technology services provider with nearly 6,000 professionals focused on making big things possible for our clients. We are business analysts, public policy experts, technologists, researchers, digital strategists, social scientists, and creatives. Since 1969, government and commercial clients have worked with ICF to overcome their toughest challenges on issues that matter profoundly to their success. Come engage with us at [icf.com](http://icf.com).

For more information, visit:

**ICF in Africa and the Middle East**

## ICF in Africa and the Middle East: Kenya

### Health Care

- Medical Plan

### Retirement

- Pension Plan

### Life Insurance and Disability

- Business Travel Accident
- Life Insurance

### Annual Leave

- 21 Vacation Days
- 10 Public Holidays
- 15 Sick Days

### Other

- Employee Support Program

