



Core Benefits

Grow your career with ICF Belgium. We offer benefits that are both competitive and compliant with the law and in-country requirements.

About ICF

ICF (NASDAQ:ICFI) is a global consulting and technology services provider with nearly 6,000 professionals focused on making big things possible for our clients. We are business analysts, public policy experts, technologists, researchers, digital strategists, social scientists, and creatives. Since 1969, government and commercial clients have worked with ICF to overcome their toughest challenges on issues that matter profoundly to their success. Come engage with us at icf.com.

For more information, visit:

ICF in Europe
ICF Mostra

ICF in Europe: Belgium

If you are employed at **ICF Belgium**, benefits will include:

Life Insurance and Disability

- Group Life Insurance
- Travel Insurance

Annual Leave

- 20 Legal Days (based on accrual from working in Belgium the previous calendar year)
- 4-8 Extra Legal Days
- 10 Bank Holidays

Other

- Eco Vouchers
- Employee Support Program
- Family Leave (Maternity/Paternity/Adoption/Parental)
- Internet at Home Connection Expenses
- Lunch Vouchers
- Mobile Phone Expenses
- Pension Scheme
- Professional Development
- Education Assistance
- Professional Expenses Reimbursement
- Professional Subscription
- Publication Award
- Transportation Assistance

If you are employed at **ICF Mostra**, benefits will include:

Health Care

- Medical Plan

Life Insurance and Disability

- Group Life Insurance
- Travel Insurance

Annual Leave

- 20 Legal Days (based on accrual from working in Belgium the previous calendar year)
- 10 Bank Holidays
- 1-3 Extra Legal Days

Other

- Eco Vouchers
- Employee Support Program
- Family Leave (Maternity/Paternity/Adoption/Parental)
- Internet at Home Connection Expenses
- Lunch Vouchers
- Mobile Phone Expenses
- Professional Development
- Education Assistance
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