ICF in Europe: Belgium

If you are employed at ICF Belgium, benefits will include:

**Life Insurance and Disability**
- Group Life Insurance
- Travel Insurance

**Annual Leave**
- 20 Legal Days (based on accrual from working in Belgium the previous calendar year)
- 4-8 Extra Legal Days
- 10 Bank Holidays

**Other**
- Eco Vouchers
- Employee Support Program
- Family Leave (Maternity/Paternity/Adoption/Parental)
- Internet at Home Connection Expenses
- Lunch Vouchers
- Mobile Phone Expenses
- Pension Scheme
- Professional Development
- Education Assistance
- Professional Expenses Reimbursement
- Professional Subscription
- Publication Award
- Transportation Assistance

If you are employed at ICF Mostra, benefits will include:

**Health Care**
- Medical Plan

**Life Insurance and Disability**
- Group Life Insurance
- Travel Insurance

**Annual Leave**
- 20 Legal Days (based on accrual from working in Belgium the previous calendar year)
- 10 Bank Holidays
- 1-3 Extra Legal Days

**Other**
- Eco Vouchers
- Employee Support Program
- Family Leave (Maternity/Paternity/Adoption/Parental)
- Internet at Home Connection Expenses
- Lunch Vouchers
- Mobile Phone Expenses
- Professional Development
- Education Assistance
- Professional Expenses Reimbursement
- Professional Subscription
- Publication Award
- Transportation Assistance