CIO-SP3 Small Business - Government Site Hourly Rate

| ITEM | DESCRIPTION | U/M | Contract Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|  | Escalation rate |  |  | 2.40\% | 2.75\% | 3.10\% | 3.60\% | 3.60\% | 3.60\% | 4.00\% | 4.00\% | 4.00\% |
| 0002 AA01 | Administrative Assistant - Level I | HR | \$34.00 | \$34.82 | \$35.77 | \$36.88 | \$38.21 | \$39.59 | \$41.01 | \$42.65 | \$44.36 | \$46.13 |
| 0002 AA02 | Administrative Assistant - Level II | HR | \$47.00 | \$48.13 | \$49.45 | \$50.98 | \$52.82 | \$54.72 | \$56.69 | \$58.96 | \$61.32 | \$63.77 |
| 0002 AB01 | Application Engineer - Level I | HR | \$85.07 | \$87.11 | \$89.51 | \$92.28 | \$95.60 | \$99.05 | \$102.61 | \$106.72 | \$110.98 | \$115.42 |
| 0002 AB02 | Application Engineer - Level II | HR | \$107.46 | \$110.04 | \$113.07 | \$116.57 | \$120.77 | \$125.11 | \$129.62 | \$134.80 | \$140.20 | \$145.80 |
| 0002 AC01 | Application Programmer - Level | HR | \$75.00 | \$76.80 | \$78.91 | \$81.36 | \$84.29 | \$87.32 | \$90.47 | \$94.08 | \$97.85 | \$101.76 |
| 0002 AC02 | Application Programmer - Level II | HR | \$87.67 | \$89.77 | \$92.24 | \$95.10 | \$98.53 | \$102.07 | \$105.75 | \$109.98 | \$114.38 | \$118.95 |
| 0002 AC03 | Applications Programmer - Level III | HR | \$131.69 | \$134.85 | \$138.56 | \$142.85 | \$148.00 | \$153.32 | \$158.84 | \$165.20 | \$171.81 | \$178.68 |
| 0002 AD00 | Application Systems Analyst | HR | \$103.10 | \$105.57 | \$108.48 | \$111.84 | \$115.87 | \$120.04 | \$124.36 | \$129.33 | \$134.51 | \$139.89 |
| 0002 AE00 | Biostatatician | HR | \$80.00 | \$81.92 | \$84.17 | \$86.78 | \$89.91 | \$93.14 | \$96.50 | \$100.36 | \$104.37 | \$108.54 |
| 0002 AF01 | Business Analyst - Level I | HR | \$69.46 | \$71.13 | \$73.08 | \$75.35 | \$78.06 | \$80.87 | \$83.78 | \$87.13 | \$90.62 | \$94.24 |
| 0002 AF02 | Business Analyst - Level II | HR | \$87.67 | \$89.77 | \$92.24 | \$95.10 | \$98.53 | \$102.07 | \$105.75 | \$109.98 | \$114.38 | \$118.95 |
| 0002 AF03 | Business Analyst - Level III | HR | \$108.00 | \$110.59 | \$113.63 | \$117.16 | \$121.37 | \$125.74 | \$130.27 | \$135.48 | \$140.90 | \$146.54 |
| 0002 AG01 | Business Process Reengineering Specialist <br> - Level I | HR | \$69.00 | \$70.66 | \$72.60 | \$74.85 | \$77.54 | \$80.34 | \$83.23 | \$86.56 | \$90.02 | \$93.62 |
| 0002 AG02 | Business Process Reengineering Specialist <br> - Level II | HR | \$116.89 | \$119.70 | \$122.99 | \$126.80 | \$131.36 | \$136.09 | \$140.99 | \$146.63 | \$152.50 | \$158.60 |
| 0002 AG03 | Business Process Reengineering Specialist - Level III | HR | \$136.00 | \$139.26 | \$143.09 | \$147.53 | \$152.84 | \$158.34 | \$164.04 | \$170.61 | \$177.43 | \$184.53 |
| 0002 AH00 | Chief Information Security Officer | HR | \$157.00 | \$160.77 | \$165.19 | \$170.31 | \$176.44 | \$182.79 | \$189.37 | \$196.95 | \$204.83 | \$213.02 |
| 0002 Al00 | Communications Hardware Specialist | HR | \$70.00 | \$71.68 | \$73.65 | \$75.93 | \$78.67 | \$81.50 | \$84.43 | \$87.81 | \$91.32 | \$94.98 |
| 0002 AJ00 | Communications Network Manager | HR | \$106.02 | \$108.56 | \$111.55 | \$115.01 | \$119.15 | \$123.44 | \$127.88 | \$133.00 | \$138.32 | \$143.85 |
| 0002 AK00 | Communications Software Specialist | HR | \$74.33 | \$76.11 | \$78.21 | \$80.63 | \$83.53 | \$86.54 | \$89.66 | \$93.24 | \$96.97 | \$100.85 |
| 0002 AL00 | Communications Specialist | HR | \$80.00 | \$81.92 | \$84.17 | \$86.78 | \$89.91 | \$93.14 | \$96.50 | \$100.36 | \$104.37 | \$108.54 |
| 0002 AM00 | Computer Data Librarian | HR | \$39.64 | \$40.59 | \$41.71 | \$43.00 | \$44.55 | \$46.15 | \$47.81 | \$49.73 | \$51.72 | \$53.78 |
| 0002 AN00 | Computer Scientist | HR | \$120.37 | \$123.26 | \$126.65 | \$130.57 | \$135.28 | \$140.15 | \$145.19 | \$151.00 | \$157.04 | \$163.32 |
| 0002 AO01 | Computer Security System Specialist Level I | HR | \$70.00 | \$71.68 | \$73.65 | \$75.93 | \$78.67 | \$81.50 | \$84.43 | \$87.81 | \$91.32 | \$94.98 |


| ITEM | DESCRIPTION | U/M | Contract Year |  |  |  |  |  |  |  |  |  |
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|  |  |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 0002 AO02 | Computer Security System Specialist Level II | HR | \$88.61 | \$90.74 | \$93.23 | \$96.12 | \$99.58 | \$103.17 | \$106.88 | \$111.16 | \$115.60 | \$120.23 |
| 0002 AO03 | Computer Security System Specialist Level III | HR | \$113.00 | \$115.71 | \$118.89 | \$122.58 | \$126.99 | \$131.56 | \$136.30 | \$141.75 | \$147.42 | \$153.32 |
| 0002 AP01 | Computer Systems Analyst - Level I | HR | \$70.00 | \$71.68 | \$73.65 | \$75.93 | \$78.67 | \$81.50 | \$84.43 | \$87.81 | \$91.32 | \$94.98 |
| 0002 AP02 | Computer Systems Analyst - Level II | HR | \$89.08 | \$91.22 | \$93.73 | \$96.63 | \$100.11 | \$103.71 | \$107.45 | \$111.75 | \$116.22 | \$120.86 |
| 0002 AP03 | Computer Systems Analyst - Level III | HR | \$113.00 | \$115.71 | \$118.89 | \$122.58 | \$126.99 | \$131.56 | \$136.30 | \$141.75 | \$147.42 | \$153.32 |
| 0002 AQ00 | Configuration Management Specialist | HR | \$84.24 | \$86.26 | \$88.63 | \$91.38 | \$94.67 | \$98.08 | \$101.61 | \$105.67 | \$109.90 | \$114.30 |
| 0002 AR01 | Cost Analyst - Level I | HR | \$72.40 | \$74.14 | \$76.18 | \$78.54 | \$81.37 | \$84.29 | \$87.33 | \$90.82 | \$94.46 | \$98.23 |
| 0002 AR02 | Cost Analyst - Level II | HR | \$81.07 | \$83.02 | \$85.30 | \$87.94 | \$91.11 | \$94.39 | \$97.79 | \$101.70 | \$105.77 | \$110.00 |
| 0002 AS00 | Data Entry Clerk | HR | \$39.64 | \$40.59 | \$41.71 | \$43.00 | \$44.55 | \$46.15 | \$47.81 | \$49.73 | \$51.72 | \$53.78 |
| 0002 AT00 | Data Security Specialist | HR | \$84.24 | \$86.26 | \$88.63 | \$91.38 | \$94.67 | \$98.08 | \$101.61 | \$105.67 | \$109.90 | \$114.30 |
| 0002 AU00 | Data Standardization Specialist | HR | \$65.79 | \$67.37 | \$69.22 | \$71.37 | \$73.94 | \$76.60 | \$79.36 | \$82.53 | \$85.83 | \$89.26 |
| 0002 AV00 | Database Administrator | HR | \$85.00 | \$87.04 | \$89.43 | \$92.21 | \$95.53 | \$98.96 | \$102.53 | \$106.63 | \$110.89 | \$115.33 |
| 0002 AW01 | Database Management Specialist - Level I | HR | \$48.96 | \$50.14 | \$51.51 | \$53.11 | \$55.02 | \$57.00 | \$59.06 | \$61.42 | \$63.87 | \$66.43 |
| 0002 AW02 | Database Management Specialist - Level II | HR | \$97.74 | \$100.09 | \$102.84 | \$106.03 | \$109.84 | \$113.80 | \$117.89 | \$122.61 | \$127.51 | \$132.61 |
| 0002 AW03 | $\begin{aligned} & \hline \text { Database Management Specialist - Level } \\ & \text { IIII } \end{aligned}$ | HR | \$115.66 | \$118.44 | \$121.69 | \$125.47 | \$129.98 | \$134.66 | \$139.51 | \$145.09 | \$150.89 | \$156.93 |
| 0002 AX01 | Database Specialist - Level I | HR | \$59.01 | \$60.43 | \$62.09 | \$64.01 | \$66.32 | \$68.70 | \$71.18 | \$74.03 | \$76.99 | \$80.07 |
| 0002 AX02 | Database Specialist - Level II | HR | \$76.36 | \$78.19 | \$80.34 | \$82.83 | \$85.82 | \$88.90 | \$92.11 | \$95.79 | \$99.62 | \$103.61 |
| 0002 AX03 | Database Specialist - Level III | HR | \$94.66 | \$96.93 | \$99.60 | \$102.68 | \$106.38 | \$110.21 | \$114.18 | \$118.75 | \$123.50 | \$128.44 |
| 0002 AY00 | Data Warehousing Administrator | HR | \$50.41 | \$51.62 | \$53.04 | \$54.68 | \$56.65 | \$58.69 | \$60.80 | \$63.24 | \$65.77 | \$68.40 |
| 0002 AZ00 | Data Warehouse Analyst | HR | \$84.24 | \$86.26 | \$88.63 | \$91.38 | \$94.67 | \$98.08 | \$101.61 | \$105.67 | \$109.90 | \$114.30 |
| 0002 BA00 | Data Warehouse Programmer | HR | \$84.24 | \$86.26 | \$88.63 | \$91.38 | \$94.67 | \$98.08 | \$101.61 | \$105.67 | \$109.90 | \$114.30 |
| 0002 BB00 | Disaster Recovery Specialist | HR | \$117.00 | \$119.81 | \$123.10 | \$126.92 | \$131.49 | \$136.22 | \$141.13 | \$146.77 | \$152.64 | \$158.75 |
| 0002 BC01 | Document Control Specialist - Level I | HR | \$39.00 | \$39.94 | \$41.03 | \$42.31 | \$43.83 | \$45.41 | \$47.04 | \$48.92 | \$50.88 | \$52.92 |
| 0002 BC02 | Document Control Specialist - Level II | HR | \$49.00 | \$50.18 | \$51.56 | \$53.15 | \$55.07 | \$57.05 | \$59.10 | \$61.47 | \$63.93 | \$66.48 |
| 0002 BC03 | Document Control Specialist - Level III | HR | \$55.00 | \$56.32 | \$57.87 | \$59.66 | \$61.81 | \$64.04 | \$66.34 | \$68.99 | \$71.75 | \$74.62 |
| 0002 BD01 | Document Support Specialist - Level I | HR | \$49.00 | \$50.18 | \$51.56 | \$53.15 | \$55.07 | \$57.05 | \$59.10 | \$61.47 | \$63.93 | \$66.48 |
| 0002 BD02 | Document Support Specialist - Level II | HR | \$59.00 | \$60.42 | \$62.08 | \$64.00 | \$66.31 | \$68.69 | \$71.17 | \$74.01 | \$76.97 | \$80.05 |


| ITEM | DESCRIPTION | U/M | Contract Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 0002 BE00 | Duplicating Machine Operator | HR | \$40.00 | \$40.96 | \$42.09 | \$43.39 | \$44.95 | \$46.57 | \$48.25 | \$50.18 | \$52.19 | \$54.27 |
| 0002 BF00 | Electronic Data Interchange (EDI) Specialist | HR | \$70.00 | \$71.68 | \$73.65 | \$75.93 | \$78.67 | \$81.50 | \$84.43 | \$87.81 | \$91.32 | \$94.98 |
| 0002 BG00 | Electronic Meeting Technographer | HR | \$44.53 | \$45.60 | \$46.85 | \$48.31 | \$50.04 | \$51.85 | \$53.71 | \$55.86 | \$58.10 | \$60.42 |
| 0002 BH00 | Enterprise Resource Planning (ERP) Specialist | HR | \$99.55 | \$101.94 | \$104.74 | \$107.99 | \$111.88 | \$115.90 | \$120.08 | \$124.88 | \$129.88 | \$135.07 |
| 0002 BI00 | Facilitator | HR | \$90.50 | \$92.67 | \$95.22 | \$98.17 | \$101.71 | \$105.37 | \$109.16 | \$113.53 | \$118.07 | \$122.79 |
| 0002 BJ00 | Financial Analyst - IT | HR | \$90.50 | \$92.67 | \$95.22 | \$98.17 | \$101.71 | \$105.37 | \$109.16 | \$113.53 | \$118.07 | \$122.79 |
| 0002 BK01 | Functional Analyst - Level I | HR | \$67.88 | \$69.51 | \$71.42 | \$73.63 | \$76.29 | \$79.03 | \$81.88 | \$85.15 | \$88.56 | \$92.10 |
| 0002 BK02 | Functional Analyst - Level II | HR | \$99.55 | \$101.94 | \$104.74 | \$107.99 | \$111.88 | \$115.90 | \$120.08 | \$124.88 | \$129.88 | \$135.07 |
| 0002 BL01 | General Clerk - Level I | HR | \$25.00 | \$25.60 | \$26.30 | \$27.12 | \$28.10 | \$29.11 | \$30.16 | \$31.36 | \$32.62 | \$33.92 |
| 0002 BL02 | General Clerk - Level II | HR | \$35.00 | \$35.84 | \$36.83 | \$37.97 | \$39.33 | \$40.75 | \$42.22 | \$43.91 | \$45.66 | \$47.49 |
| 0002 BL03 | General Clerk - Level III | HR | \$45.00 | \$46.08 | \$47.35 | \$48.81 | \$50.57 | \$52.39 | \$54.28 | \$56.45 | \$58.71 | \$61.06 |
| 0002 BM00 | Geographic Information System (GIS) Specialist | HR | \$76.83 | \$78.67 | \$80.84 | \$83.34 | \$86.34 | \$89.45 | \$92.67 | \$96.38 | \$100.23 | \$104.24 |
| 0002 BN00 | Graphical User Interface Designer | HR | \$75.57 | \$77.38 | \$79.51 | \$81.98 | \$84.93 | \$87.99 | \$91.15 | \$94.80 | \$98.59 | \$102.53 |
| 0002 BO00 | Graphics Specialist | HR | \$68.42 | \$70.06 | \$71.99 | \$74.22 | \$76.89 | \$79.66 | \$82.53 | \$85.83 | \$89.26 | \$92.83 |
| 0002 BP00 | Hardware Draftsman | HR | \$85.00 | \$87.04 | \$89.43 | \$92.21 | \$95.53 | \$98.96 | \$102.53 | \$106.63 | \$110.89 | \$115.33 |
| 0002 BQ01 | Hardware Installation Technician - Level I | HR | \$58.83 | \$60.24 | \$61.90 | \$63.82 | \$66.11 | \$68.49 | \$70.96 | \$73.80 | \$76.75 | \$79.82 |
| 0002 BQ02 | Hardware Installation Technician - Level II | HR | \$65.04 | \$66.60 | \$68.43 | \$70.55 | \$73.09 | \$75.73 | \$78.45 | \$81.59 | \$84.85 | \$88.25 |
| 0002 BR00 | Hardware Specialist - Information Technology | HR | \$54.84 | \$56.16 | \$57.70 | \$59.49 | \$61.63 | \$63.85 | \$66.15 | \$68.79 | \$71.55 | \$74.41 |
| 0002 BS00 | Help Desk Manager | HR | \$84.24 | \$86.26 | \$88.63 | \$91.38 | \$94.67 | \$98.08 | \$101.61 | \$105.67 | \$109.90 | \$114.30 |
| 0002 BT00 | Help Desk Specialist | HR | \$50.00 | \$51.20 | \$52.61 | \$54.24 | \$56.19 | \$58.21 | \$60.31 | \$62.72 | \$65.23 | \$67.84 |
| 0002 BU01 | Imaging Specialist/Technician - Level I | HR | \$30.00 | \$30.72 | \$31.56 | \$32.54 | \$33.71 | \$34.93 | \$36.19 | \$37.63 | \$39.14 | \$40.70 |
| 0002 BU02 | Imaging Specialist/Technician - Level II | HR | \$47.13 | \$48.26 | \$49.59 | \$51.13 | \$52.97 | \$54.87 | \$56.85 | \$59.12 | \$61.49 | \$63.95 |
| 0002 BU03 | Imaging Specialist/Technician - Level III | HR | \$65.00 | \$66.56 | \$68.39 | \$70.51 | \$73.05 | \$75.68 | \$78.40 | \$81.54 | \$84.80 | \$88.19 |
| 0002 BV00 | Informatic Specialist/Bioinformatician | HR | \$160.00 | \$163.84 | \$168.35 | \$173.56 | \$179.81 | \$186.29 | \$192.99 | \$200.71 | \$208.74 | \$217.09 |
| 0002 BW01 | Information Engineer - Level I | HR | \$99.10 | \$101.48 | \$104.27 | \$107.50 | \$111.37 | \$115.38 | \$119.53 | \$124.32 | \$129.29 | \$134.46 |
| 0002 BW02 | Information Engineer - Level II | HR | \$116.89 | \$119.70 | \$122.99 | \$126.80 | \$131.36 | \$136.09 | \$140.99 | \$146.63 | \$152.50 | \$158.60 |


| ITEM | DESCRIPTION | U/M | Contract Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 0002 BX00 | Information Resource Management Analyst | HR | \$63.35 | \$64.87 | \$66.65 | \$68.72 | \$71.19 | \$73.76 | \$76.41 | \$79.47 | \$82.65 | \$85.95 |
| 0002 BY00 | Information Systems Training Specialist | HR | \$76.31 | \$78.14 | \$80.29 | \$82.78 | \$85.76 | \$88.85 | \$92.05 | \$95.73 | \$99.56 | \$103.54 |
| 0002 BZ00 | IT Policy/Legislative Specialist | HR | \$107.00 | \$109.57 | \$112.58 | \$116.07 | \$120.25 | \$124.58 | \$129.06 | \$134.23 | \$139.60 | \$145.18 |
| 0002 CA00 | IT Strategic/Capital Planner | HR | \$132.76 | \$135.95 | \$139.68 | \$144.01 | \$149.20 | \$154.57 | \$160.14 | \$166.54 | \$173.20 | \$180.13 |
| 0002 CB00 | Knowledge Management Specialist | HR | \$83.44 | \$85.44 | \$87.79 | \$90.51 | \$93.77 | \$97.15 | \$100.65 | \$104.67 | \$108.86 | \$113.21 |
| 0002 CC00 | Librarian | HR | \$90.50 | \$92.67 | \$95.22 | \$98.17 | \$101.71 | \$105.37 | \$109.16 | \$113.53 | \$118.07 | \$122.79 |
| 0002 CD00 | Librarian Technician | HR | \$54.30 | \$55.60 | \$57.13 | \$58.90 | \$61.02 | \$63.22 | \$65.50 | \$68.12 | \$70.84 | \$73.67 |
| 0002 CE00 | Medical Billing/Account Management Specialist | HR | \$55.00 | \$56.32 | \$57.87 | \$59.66 | \$61.81 | \$64.04 | \$66.34 | \$68.99 | \$71.75 | \$74.62 |
| 0002 CF00 | Modeling and Simulation Specialist | HR | \$125.00 | \$128.00 | \$131.52 | \$135.60 | \$140.48 | \$145.54 | \$150.78 | \$156.81 | \$163.08 | \$169.60 |
| 0002 CG00 | Network Administrator | HR | \$72.40 | \$74.14 | \$76.18 | \$78.54 | \$81.37 | \$84.29 | \$87.33 | \$90.82 | \$94.46 | \$98.23 |
| 0002 CH 00 | Network Draftsman | HR | \$85.00 | \$87.04 | \$89.43 | \$92.21 | \$95.53 | \$98.96 | \$102.53 | \$106.63 | \$110.89 | \$115.33 |
| $0002 \mathrm{Cl01}$ | Network Installation Technician - Level I | HR | \$74.33 | \$76.11 | \$78.21 | \$80.63 | \$83.53 | \$86.54 | \$89.66 | \$93.24 | \$96.97 | \$100.85 |
| 0002 Cl 02 | Network Installation Technician - Level | HR | \$87.67 | \$89.77 | \$92.24 | \$95.10 | \$98.53 | \$102.07 | \$105.75 | \$109.98 | \$114.38 | \$118.95 |
| 0002 CJ00 | Network Support Technician | HR | \$61.00 | \$62.46 | \$64.18 | \$66.17 | \$68.55 | \$71.02 | \$73.58 | \$76.52 | \$79.58 | \$82.77 |
| 0002 CK00 | Operations Manager | HR | \$95.00 | \$97.28 | \$99.96 | \$103.05 | \$106.76 | \$110.61 | \$114.59 | \$119.17 | \$123.94 | \$128.90 |
| 0002 CL00 | Procurement Product Specialist | HR | \$63.53 | \$65.05 | \$66.84 | \$68.92 | \$71.40 | \$73.97 | \$76.63 | \$79.70 | \$82.88 | \$86.20 |
| 0002 CM00 | Program Administration Specialist | HR | \$63.53 | \$65.05 | \$66.84 | \$68.92 | \$71.40 | \$73.97 | \$76.63 | \$79.70 | \$82.88 | \$86.20 |
| 0002 CN00 | Program Analyst | HR | \$99.55 | \$101.94 | \$104.74 | \$107.99 | \$111.88 | \$115.90 | \$120.08 | \$124.88 | \$129.88 | \$135.07 |
| 0002 CO 00 | Program Manager | HR | \$149.33 | \$152.91 | \$157.12 | \$161.99 | \$167.82 | \$173.86 | \$180.12 | \$187.33 | \$194.82 | \$202.61 |
| 0002 CP00 | Project Control Specialist | HR | \$90.50 | \$92.67 | \$95.22 | \$98.17 | \$101.71 | \$105.37 | \$109.16 | \$113.53 | \$118.07 | \$122.79 |
| 0002 CQ00 | Project Leader | HR | \$99.55 | \$101.94 | \$104.74 | \$107.99 | \$111.88 | \$115.90 | \$120.08 | \$124.88 | \$129.88 | \$135.07 |
| 0002 CR01 | Project Manager - Level I | HR | \$80.00 | \$81.92 | \$84.17 | \$86.78 | \$89.91 | \$93.14 | \$96.50 | \$100.36 | \$104.37 | \$108.54 |
| 0002 CR02 | Project Manager - Level II | HR | \$103.69 | \$106.18 | \$109.10 | \$112.48 | \$116.53 | \$120.72 | \$125.07 | \$130.07 | \$135.28 | \$140.69 |
| 0002 CR03 | Project Manager - Level III | HR | \$125.00 | \$128.00 | \$131.52 | \$135.60 | \$140.48 | \$145.54 | \$150.78 | \$156.81 | \$163.08 | \$169.60 |
| 0002 CS00 | Public Health Analyst | HR | \$96.00 | \$98.30 | \$101.01 | \$104.14 | \$107.89 | \$111.77 | \$115.80 | \$120.43 | \$125.24 | \$130.25 |
| 0002 CT00 | Quality Assurance Analyst | HR | \$79.28 | \$81.18 | \$83.42 | \$86.00 | \$89.10 | \$92.30 | \$95.63 | \$99.45 | \$103.43 | \$107.57 |
| 0002 CU00 | Quality Assurance Manager | HR | \$99.55 | \$101.94 | \$104.74 | \$107.99 | \$111.88 | \$115.90 | \$120.08 | \$124.88 | \$129.88 | \$135.07 |
| 0002 CV00 | Quality Assurance Specialist | HR | \$54.30 | \$55.60 | \$57.13 | \$58.90 | \$61.02 | \$63.22 | \$65.50 | \$68.12 | \$70.84 | \$73.67 |


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|  |  |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 0002 CW00 | Records Management Specialist | HR | \$49.78 | \$50.97 | \$52.38 | \$54.00 | \$55.94 | \$57.96 | \$60.04 | \$62.45 | \$64.94 | \$67.54 |
| 0002 CX00 | Scanner Operator | HR | \$45.00 | \$46.08 | \$47.35 | \$48.81 | \$50.57 | \$52.39 | \$54.28 | \$56.45 | \$58.71 | \$61.06 |
| 0002 CY00 | Scientific Data Analyst | HR | \$94.00 | \$96.26 | \$98.90 | \$101.97 | \$105.64 | \$109.44 | \$113.38 | \$117.92 | \$122.63 | \$127.54 |
| 0002 CZ01 | Subject Matter Expert - Level I | HR | \$120.00 | \$122.88 | \$126.26 | \$130.17 | \$134.86 | \$139.71 | \$144.74 | \$150.53 | \$156.56 | \$162.82 |
| 0002 CZ02 | Subject Matter Expert - Level II | HR | \$170.00 | \$174.08 | \$178.87 | \$184.41 | \$191.05 | \$197.93 | \$205.05 | \$213.26 | \$221.79 | \$230.66 |
| 0002 CZ03 | Subject Matter Expert - Level III | HR | \$250.00 | \$256.00 | \$263.04 | \$271.19 | \$280.96 | \$291.07 | \$301.55 | \$313.61 | \$326.16 | \$339.20 |
| 0002 DA01 | System Administrator - Level I | HR | \$65.00 | \$66.56 | \$68.39 | \$70.51 | \$73.05 | \$75.68 | \$78.40 | \$81.54 | \$84.80 | \$88.19 |
| 0002 DA02 | System Administrator - Level II | HR | \$87.67 | \$89.77 | \$92.24 | \$95.10 | \$98.53 | \$102.07 | \$105.75 | \$109.98 | \$114.38 | \$118.95 |
| 0002 DA03 | System Administrator - Level III | HR | \$115.66 | \$118.44 | \$121.69 | \$125.47 | \$129.98 | \$134.66 | \$139.51 | \$145.09 | \$150.89 | \$156.93 |
| 0002 DB01 | Systems Architect - Level I | HR | \$104.08 | \$106.58 | \$109.51 | \$112.90 | \$116.97 | \$121.18 | \$125.54 | \$130.56 | \$135.79 | \$141.22 |
| 0002 DB02 | Systems Architect - Level II | HR | \$140.28 | \$143.65 | \$147.60 | \$152.17 | \$157.65 | \$163.33 | \$169.21 | \$175.97 | \$183.01 | \$190.33 |
| 0002 DC01 | Systems Engineer - Level I | HR | \$72.40 | \$74.14 | \$76.18 | \$78.54 | \$81.37 | \$84.29 | \$87.33 | \$90.82 | \$94.46 | \$98.23 |
| 0002 DC02 | Systems Engineer - Level II | HR | \$103.22 | \$105.70 | \$108.60 | \$111.97 | \$116.00 | \$120.18 | \$124.50 | \$129.48 | \$134.66 | \$140.05 |
| 0002 DC03 | Systems Engineer - Level | HR | \$125.00 | \$128.00 | \$131.52 | \$135.60 | \$140.48 | \$145.54 | \$150.78 | \$156.81 | \$163.08 | \$169.60 |
| 0002 DD00 | System Operator | HR | \$63.00 | \$64.51 | \$66.29 | \$68.34 | \$70.80 | \$73.35 | \$75.99 | \$79.03 | \$82.19 | \$85.48 |
| 0002 DE00 | System Programmer | HR | \$83.08 | \$85.07 | \$87.41 | \$90.12 | \$93.37 | \$96.73 | \$100.21 | \$104.22 | \$108.39 | \$112.72 |
| 0002 DF01 | Technical Writer/Editor - Level I | HR | \$69.37 | \$71.03 | \$72.99 | \$75.25 | \$77.96 | \$80.77 | \$83.67 | \$87.02 | \$90.50 | \$94.12 |
| 0002 DF02 | Technical Writer/Editor - Level II | HR | \$83.08 | \$85.07 | \$87.41 | \$90.12 | \$93.37 | \$96.73 | \$100.21 | \$104.22 | \$108.39 | \$112.72 |
| 0002 DF03 | Technical Writer/Editor - Level III | HR | \$115.66 | \$118.44 | \$121.69 | \$125.47 | \$129.98 | \$134.66 | \$139.51 | \$145.09 | \$150.89 | \$156.93 |
| 0002 DG01 | Telecommunications Engineer - Level I | HR | \$94.15 | \$96.41 | \$99.06 | \$102.13 | \$105.81 | \$109.62 | \$113.56 | \$118.11 | \$122.83 | \$127.74 |
| 0002 DG02 | Telecommunications Engineer - Level II | HR | \$107.51 | \$110.09 | \$113.12 | \$116.62 | \$120.82 | \$125.17 | \$129.68 | \$134.87 | \$140.26 | \$145.87 |
| 0002 DH01 | Telecommunications Specialist - Level I | HR | \$74.33 | \$76.11 | \$78.21 | \$80.63 | \$83.53 | \$86.54 | \$89.66 | \$93.24 | \$96.97 | \$100.85 |
| 0002 DH02 | Telecommunications Specialist - Level II | HR | \$87.97 | \$90.08 | \$92.56 | \$95.43 | \$98.86 | \$102.42 | \$106.11 | \$110.35 | \$114.77 | \$119.36 |
| 0002 DI00 | Test Engineer | HR | \$107.51 | \$110.09 | \$113.12 | \$116.62 | \$120.82 | \$125.17 | \$129.68 | \$134.87 | \$140.26 | \$145.87 |
| 0002 DJ00 | Training Manager | HR | \$115.00 | \$117.76 | \$121.00 | \$124.75 | \$129.24 | \$133.89 | \$138.71 | \$144.26 | \$150.03 | \$156.03 |
| 0002 DK01 | Training Specialist - Level I | HR | \$76.31 | \$78.14 | \$80.29 | \$82.78 | \$85.76 | \$88.85 | \$92.05 | \$95.73 | \$99.56 | \$103.54 |
| 0002 DK02 | Training Specialist - Level II | HR | \$86.01 | \$88.07 | \$90.50 | \$93.30 | \$96.66 | \$100.14 | \$103.75 | \$107.90 | \$112.21 | \$116.70 |
| 0002 DL00 | Web Content Administrator | HR | \$69.37 | \$71.03 | \$72.99 | \$75.25 | \$77.96 | \$80.77 | \$83.67 | \$87.02 | \$90.50 | \$94.12 |
| 0002 DM00 | Web Designer | HR | \$87.97 | \$90.08 | \$92.56 | \$95.43 | \$98.86 | \$102.42 | \$106.11 | \$110.35 | \$114.77 | \$119.36 |
| 0002 DN00 | Web Project Manager | HR | \$106.02 | \$108.56 | \$111.55 | \$115.01 | \$119.15 | \$123.44 | \$127.88 | \$133.00 | \$138.32 | \$143.85 |


| ITEM | DESCRIPTION | U/M | Contract Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 0002 DO00 | Web Software Developer | HR | \$94.15 | \$96.41 | \$99.06 | \$102.13 | \$105.81 | \$109.62 | \$113.56 | \$118.11 | \$122.83 | \$127.74 |
| 0002 DP00 | Webmaster | HR | \$75.12 | \$76.92 | \$79.04 | \$81.49 | \$84.42 | \$87.46 | \$90.61 | \$94.23 | \$98.00 | \$101.92 |
| 0002 DQ00 | Wide Area Network Administrator | HR | \$73.31 | \$75.07 | \$77.13 | \$79.52 | \$82.39 | \$85.35 | \$88.43 | \$91.96 | \$95.64 | \$99.47 |

