	CIO-SP3 Small Business - Government Site Hourly Rate													
ITEM	DESCRIPTION	U/M					Contra	ct Year						
	DESCRIPTION	U/IVI	1	2	3	4	5	6	7	8	9	10		
	Escalation rate			2.40%	2.75%	3.10%	3.60%	3.60%	3.60%	4.00%	4.00%	4.00%		
0002 AA01	Administrative Assistant – Level I	HR	\$34.00	\$34.82	\$35.77	\$36.88	\$38.21	\$39.59	\$41.01	\$42.65	\$44.36	\$46.13		
0002 AA02	Administrative Assistant – Level II	HR	\$47.00	\$48.13	\$49.45	\$50.98	\$52.82	\$54.72	\$56.69	\$58.96	\$61.32	\$63.77		
0002 AB01	Application Engineer – Level I	HR	\$85.07	\$87.11	\$89.51	\$92.28	\$95.60	\$99.05	\$102.61	\$106.72	\$110.98	\$115.42		
0002 AB02	Application Engineer – Level II	HR	\$107.46	\$110.04	\$113.07	\$116.57	\$120.77	\$125.11	\$129.62	\$134.80	\$140.20	\$145.80		
0002 AC01	Application Programmer – Level I	HR	\$75.00	\$76.80	\$78.91	\$81.36	\$84.29	\$87.32	\$90.47	\$94.08	\$97.85	\$101.76		
0002 AC02	Application Programmer – Level II	HR	\$87.67	\$89.77	\$92.24	\$95.10	\$98.53	\$102.07	\$105.75	\$109.98	\$114.38	\$118.95		
0002 AC03	Applications Programmer – Level III	HR	\$131.69	\$134.85	\$138.56	\$142.85	\$148.00	\$153.32	\$158.84	\$165.20	\$171.81	\$178.68		
0002 AD00	Application Systems Analyst	HR	\$103.10	\$105.57	\$108.48	\$111.84	\$115.87	\$120.04	\$124.36	\$129.33	\$134.51	\$139.89		
0002 AE00	Biostatatician	HR	\$80.00	\$81.92	\$84.17	\$86.78	\$89.91	\$93.14	\$96.50	\$100.36	\$104.37	\$108.54		
0002 AF01	Business Analyst – Level I	HR	\$69.46	\$71.13	\$73.08	\$75.35	\$78.06	\$80.87	\$83.78	\$87.13	\$90.62	\$94.24		
0002 AF02	Business Analyst – Level II	HR	\$87.67	\$89.77	\$92.24	\$95.10	\$98.53	\$102.07	\$105.75	\$109.98	\$114.38	\$118.95		
0002 AF03	Business Analyst – Level III	HR	\$108.00	\$110.59	\$113.63	\$117.16	\$121.37	\$125.74	\$130.27	\$135.48	\$140.90	\$146.54		
	Business Process Reengineering Specialist – Level I	HR	\$69.00	\$70.66	\$72.60	\$74.85	\$77.54	\$80.34	\$83.23	\$86.56	\$90.02	\$93.62		
	Business Process Reengineering Specialist – Level II	HR	\$116.89	\$119.70	\$122.99	\$126.80	\$131.36	\$136.09	\$140.99	\$146.63	\$152.50	\$158.60		
	Business Process Reengineering Specialist – Level III	HR	\$136.00	\$139.26	\$143.09	\$147.53	\$152.84	\$158.34	\$164.04	\$170.61	\$177.43	\$184.53		
0002 AH00	Chief Information Security Officer	HR	\$157.00	\$160.77	\$165.19	\$170.31	\$176.44	\$182.79	\$189.37	\$196.95	\$204.83	\$213.02		
0002 Al00	Communications Hardware Specialist	HR	\$70.00	\$71.68	\$73.65	\$75.93	\$78.67	\$81.50	\$84.43	\$87.81	\$91.32	\$94.98		
0002 AJ00	Communications Network Manager	HR	\$106.02	\$108.56	\$111.55	\$115.01	\$119.15	\$123.44	\$127.88	\$133.00	\$138.32	\$143.85		
0002 AK00	Communications Software Specialist	HR	\$74.33	\$76.11	\$78.21	\$80.63	\$83.53	\$86.54	\$89.66	\$93.24	\$96.97	\$100.85		
0002 AL00	Communications Specialist	HR	\$80.00	\$81.92	\$84.17	\$86.78	\$89.91	\$93.14	\$96.50	\$100.36	\$104.37	\$108.54		
0002 AM00	Computer Data Librarian	HR	\$39.64	\$40.59	\$41.71	\$43.00	\$44.55	\$46.15	\$47.81	\$49.73	\$51.72	\$53.78		
0002 AN00	Computer Scientist	HR	\$120.37	\$123.26	\$126.65	\$130.57	\$135.28	\$140.15	\$145.19	\$151.00	\$157.04	\$163.32		
0002 AO01	Computer Security System Specialist – Level I	HR	\$70.00	\$71.68	\$73.65	\$75.93	\$78.67	\$81.50	\$84.43	\$87.81	\$91.32	\$94.98		

ITEM	DESCRIPTION	U/M	Contract Year										
	DESCRIPTION		1	2	3	4	5	6	7	8	9	10	
0002 AO02	Computer Security System Specialist – Level II	HR	\$88.61	\$90.74	\$93.23	\$96.12	\$99.58	\$103.17	\$106.88	\$111.16	\$115.60	\$120.23	
0002 AO03	Computer Security System Specialist – Level III	HR	\$113.00	\$115.71	\$118.89	\$122.58	\$126.99	\$131.56	\$136.30	\$141.75	\$147.42	\$153.32	
0002 AP01	Computer Systems Analyst – Level I	HR	\$70.00	\$71.68	\$73.65	\$75.93	\$78.67	\$81.50	\$84.43	\$87.81	\$91.32	\$94.98	
0002 AP02	Computer Systems Analyst – Level II	HR	\$89.08	\$91.22	\$93.73	\$96.63	\$100.11	\$103.71	\$107.45	\$111.75	\$116.22	\$120.86	
0002 AP03	Computer Systems Analyst – Level III	HR	\$113.00	\$115.71	\$118.89	\$122.58	\$126.99	\$131.56	\$136.30	\$141.75	\$147.42	\$153.32	
0002 AQ00	Configuration Management Specialist	HR	\$84.24	\$86.26	\$88.63	\$91.38	\$94.67	\$98.08	\$101.61	\$105.67	\$109.90	\$114.30	
0002 AR01	Cost Analyst – Level I	HR	\$72.40	\$74.14	\$76.18	\$78.54	\$81.37	\$84.29	\$87.33	\$90.82	\$94.46	\$98.23	
0002 AR02	Cost Analyst – Level II	HR	\$81.07	\$83.02	\$85.30	\$87.94	\$91.11	\$94.39	\$97.79	\$101.70	\$105.77	\$110.00	
0002 AS00	Data Entry Clerk	HR	\$39.64	\$40.59	\$41.71	\$43.00	\$44.55	\$46.15	\$47.81	\$49.73	\$51.72	\$53.78	
0002 AT00	Data Security Specialist	HR	\$84.24	\$86.26	\$88.63	\$91.38	\$94.67	\$98.08	\$101.61	\$105.67	\$109.90	\$114.30	
0002 AU00	Data Standardization Specialist	HR	\$65.79	\$67.37	\$69.22	\$71.37	\$73.94	\$76.60	\$79.36	\$82.53	\$85.83	\$89.26	
0002 AV00	Database Administrator	HR	\$85.00	\$87.04	\$89.43	\$92.21	\$95.53	\$98.96	\$102.53	\$106.63	\$110.89	\$115.33	
0002 AW01	Database Management Specialist – Level I	HR	\$48.96	\$50.14	\$51.51	\$53.11	\$55.02	\$57.00	\$59.06	\$61.42	\$63.87	\$66.43	
0002 AW02	Database Management Specialist – Level II	HR	\$97.74	\$100.09	\$102.84	\$106.03	\$109.84	\$113.80	\$117.89	\$122.61	\$127.51	\$132.61	
0002 AW03	Database Management Specialist – Level III	HR	\$115.66	\$118.44	\$121.69	\$125.47	\$129.98	\$134.66	\$139.51	\$145.09	\$150.89	\$156.93	
0002 AX01	Database Specialist – Level I	HR	\$59.01	\$60.43	\$62.09	\$64.01	\$66.32	\$68.70	\$71.18	\$74.03	\$76.99	\$80.07	
0002 AX02	Database Specialist – Level II	HR	\$76.36	\$78.19	\$80.34	\$82.83	\$85.82	\$88.90	\$92.11	\$95.79	\$99.62	\$103.61	
0002 AX03	Database Specialist – Level III	HR	\$94.66	\$96.93	\$99.60	\$102.68	\$106.38	\$110.21	\$114.18	\$118.75	\$123.50	\$128.44	
0002 AY00	Data Warehousing Administrator	HR	\$50.41	\$51.62	\$53.04	\$54.68	\$56.65	\$58.69	\$60.80	\$63.24	\$65.77	\$68.40	
0002 AZ00	Data Warehouse Analyst	HR	\$84.24	\$86.26	\$88.63	\$91.38	\$94.67	\$98.08	\$101.61	\$105.67	\$109.90	\$114.30	
0002 BA00	Data Warehouse Programmer	HR	\$84.24	\$86.26	\$88.63	\$91.38	\$94.67	\$98.08	\$101.61	\$105.67	\$109.90	\$114.30	
0002 BB00	Disaster Recovery Specialist	HR	\$117.00	\$119.81	\$123.10	\$126.92	\$131.49	\$136.22	\$141.13	\$146.77	\$152.64	\$158.75	
0002 BC01	Document Control Specialist – Level I	HR	\$39.00	\$39.94	\$41.03	\$42.31	\$43.83	\$45.41	\$47.04	\$48.92	\$50.88	\$52.92	
0002 BC02	Document Control Specialist - Level II	HR	\$49.00	\$50.18	\$51.56	\$53.15	\$55.07	\$57.05	\$59.10	\$61.47	\$63.93	\$66.48	
0002 BC03	Document Control Specialist – Level III	HR	\$55.00	\$56.32	\$57.87	\$59.66	\$61.81	\$64.04	\$66.34	\$68.99	\$71.75	\$74.62	
0002 BD01	Document Support Specialist – Level I	HR	\$49.00	\$50.18	\$51.56	\$53.15	\$55.07	\$57.05	\$59.10	\$61.47	\$63.93	\$66.48	
0002 BD02	Document Support Specialist – Level II	HR	\$59.00	\$60.42	\$62.08	\$64.00	\$66.31	\$68.69	\$71.17	\$74.01	\$76.97	\$80.05	

ITEM	DESCRIPTION	U/M	Contract Year										
	DESCRIPTION	U/IVI	1	2	3	4	5	6	7	8	9	10	
0002 BE00	Duplicating Machine Operator	HR	\$40.00	\$40.96	\$42.09	\$43.39	\$44.95	\$46.57	\$48.25	\$50.18	\$52.19	\$54.27	
	Electronic Data Interchange (EDI) Specialist	HR	\$70.00	\$71.68	\$73.65	\$75.93	\$78.67	\$81.50	\$84.43	\$87.81	\$91.32	\$94.98	
	Electronic Meeting Technographer	HR	\$44.53	\$45.60	\$46.85	\$48.31	\$50.04	\$51.85	\$53.71	\$55.86	\$58.10	\$60.42	
	Enterprise Resource Planning (ERP) Specialist	HR	\$99.55	\$101.94	\$104.74	\$107.99	\$111.88	\$115.90	\$120.08	\$124.88	\$129.88	\$135.07	
	Facilitator	HR	\$90.50	\$92.67	\$95.22	\$98.17	\$101.71	\$105.37	\$109.16	\$113.53	\$118.07	\$122.79	
0002 BJ00	Financial Analyst – IT	HR	\$90.50	\$92.67	\$95.22	\$98.17	\$101.71	\$105.37	\$109.16	\$113.53	\$118.07	\$122.79	
0002 BK01	Functional Analyst – Level I	HR	\$67.88	\$69.51	\$71.42	\$73.63	\$76.29	\$79.03	\$81.88	\$85.15	\$88.56	\$92.10	
	Functional Analyst – Level II	HR	\$99.55	\$101.94	\$104.74	\$107.99	\$111.88	\$115.90	\$120.08	\$124.88	\$129.88	\$135.07	
0002 BL01	General Clerk – Level I	HR	\$25.00	\$25.60	\$26.30	\$27.12	\$28.10	\$29.11	\$30.16	\$31.36	\$32.62	\$33.92	
0002 BL02	General Clerk – Level II	HR	\$35.00	\$35.84	\$36.83	\$37.97	\$39.33	\$40.75	\$42.22	\$43.91	\$45.66	\$47.49	
0002 BL03	General Clerk – Level III	HR	\$45.00	\$46.08	\$47.35	\$48.81	\$50.57	\$52.39	\$54.28	\$56.45	\$58.71	\$61.06	
	Geographic Information System (GIS) Specialist	HR	\$76.83	\$78.67	\$80.84	\$83.34	\$86.34	\$89.45	\$92.67	\$96.38	\$100.23	\$104.24	
	Graphical User Interface Designer	HR	\$75.57	\$77.38	\$79.51	\$81.98	\$84.93	\$87.99	\$91.15	\$94.80	\$98.59	\$102.53	
0002 BO00	Graphics Specialist	HR	\$68.42	\$70.06	\$71.99	\$74.22	\$76.89	\$79.66	\$82.53	\$85.83	\$89.26	\$92.83	
0002 BP00	Hardware Draftsman	HR	\$85.00	\$87.04	\$89.43	\$92.21	\$95.53	\$98.96	\$102.53	\$106.63	\$110.89	\$115.33	
0002 BQ01	Hardware Installation Technician – Level I	HR	\$58.83	\$60.24	\$61.90	\$63.82	\$66.11	\$68.49	\$70.96	\$73.80	\$76.75	\$79.82	
0002 BQ02	Hardware Installation Technician – Level II	HR	\$65.04	\$66.60	\$68.43	\$70.55	\$73.09	\$75.73	\$78.45	\$81.59	\$84.85	\$88.25	
0002 BR00	Hardware Specialist – Information Technology	HR	\$54.84	\$56.16	\$57.70	\$59.49	\$61.63	\$63.85	\$66.15	\$68.79	\$71.55	\$74.41	
0002 BS00	Help Desk Manager	HR	\$84.24	\$86.26	\$88.63	\$91.38	\$94.67	\$98.08	\$101.61	\$105.67	\$109.90	\$114.30	
0002 BT00	Help Desk Specialist	HR	\$50.00	\$51.20	\$52.61	\$54.24	\$56.19	\$58.21	\$60.31	\$62.72	\$65.23	\$67.84	
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$30.00	\$30.72	\$31.56	\$32.54	\$33.71	\$34.93	\$36.19	\$37.63	\$39.14	\$40.70	
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$47.13	\$48.26	\$49.59	\$51.13	\$52.97	\$54.87	\$56.85	\$59.12	\$61.49	\$63.95	
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$65.00	\$66.56	\$68.39	\$70.51	\$73.05	\$75.68	\$78.40	\$81.54	\$84.80	\$88.19	
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$160.00	\$163.84	\$168.35	\$173.56	\$179.81	\$186.29	\$192.99	\$200.71	\$208.74	\$217.09	
0002 BW01	Information Engineer – Level I	HR	\$99.10	\$101.48	\$104.27	\$107.50	\$111.37	\$115.38	\$119.53	\$124.32	\$129.29	\$134.46	
0002 BW02	Information Engineer – Level II	HR	\$116.89	\$119.70	\$122.99	\$126.80	\$131.36	\$136.09	\$140.99	\$146.63	\$152.50	\$158.60	

ITEM	DESCRIPTION	U/M					Contra	ct Year				
	DESCRIPTION	U/IVI	1	2	3	4	5	6	7	8	9	10
0002 BX00	Information Resource Management Analyst	HR	\$63.35	\$64.87	\$66.65	\$68.72	\$71.19	\$73.76	\$76.41	\$79.47	\$82.65	\$85.95
0002 BY00	Information Systems Training Specialist	HR	\$76.31	\$78.14	\$80.29	\$82.78	\$85.76	\$88.85	\$92.05	\$95.73	\$99.56	\$103.54
0002 BZ00	IT Policy/Legislative Specialist	HR	\$107.00	\$109.57	\$112.58	\$116.07	\$120.25	\$124.58	\$129.06	\$134.23	\$139.60	\$145.18
0002 CA00	IT Strategic/Capital Planner	HR	\$132.76	\$135.95	\$139.68	\$144.01	\$149.20	\$154.57	\$160.14	\$166.54	\$173.20	\$180.13
0002 CB00	Knowledge Management Specialist	HR	\$83.44	\$85.44	\$87.79	\$90.51	\$93.77	\$97.15	\$100.65	\$104.67	\$108.86	\$113.21
0002 CC00	Librarian	HR	\$90.50	\$92.67	\$95.22	\$98.17	\$101.71	\$105.37	\$109.16	\$113.53	\$118.07	\$122.79
0002 CD00	Librarian Technician	HR	\$54.30	\$55.60	\$57.13	\$58.90	\$61.02	\$63.22	\$65.50	\$68.12	\$70.84	\$73.67
0002 CE00	Medical Billing/Account Management Specialist	HR	\$55.00	\$56.32	\$57.87	\$59.66	\$61.81	\$64.04	\$66.34	\$68.99	\$71.75	\$74.62
0002 CF00	Modeling and Simulation Specialist	HR	\$125.00	\$128.00	\$131.52	\$135.60	\$140.48	\$145.54	\$150.78	\$156.81	\$163.08	\$169.60
0002 CG00	Network Administrator	HR	\$72.40	\$74.14	\$76.18	\$78.54	\$81.37	\$84.29	\$87.33	\$90.82	\$94.46	\$98.23
0002 CH00	Network Draftsman	HR	\$85.00	\$87.04	\$89.43	\$92.21	\$95.53	\$98.96	\$102.53	\$106.63	\$110.89	\$115.33
0002 CI01	Network Installation Technician – Level I	HR	\$74.33	\$76.11	\$78.21	\$80.63	\$83.53	\$86.54	\$89.66	\$93.24	\$96.97	\$100.85
0002 Cl02	Network Installation Technician – Level II	HR	\$87.67	\$89.77	\$92.24	\$95.10	\$98.53	\$102.07	\$105.75	\$109.98	\$114.38	\$118.95
0002 CJ00	Network Support Technician	HR	\$61.00	\$62.46	\$64.18	\$66.17	\$68.55	\$71.02	\$73.58	\$76.52	\$79.58	\$82.77
0002 CK00	Operations Manager	HR	\$95.00	\$97.28	\$99.96	\$103.05	\$106.76	\$110.61	\$114.59	\$119.17	\$123.94	\$128.90
0002 CL00	Procurement Product Specialist	HR	\$63.53	\$65.05	\$66.84	\$68.92	\$71.40	\$73.97	\$76.63	\$79.70	\$82.88	\$86.20
0002 CM00	Program Administration Specialist	HR	\$63.53	\$65.05	\$66.84	\$68.92	\$71.40	\$73.97	\$76.63	\$79.70	\$82.88	\$86.20
0002 CN00	Program Analyst	HR	\$99.55	\$101.94	\$104.74	\$107.99	\$111.88	\$115.90	\$120.08	\$124.88	\$129.88	\$135.07
0002 CO00	Program Manager	HR	\$149.33	\$152.91	\$157.12	\$161.99	\$167.82	\$173.86	\$180.12	\$187.33	\$194.82	\$202.61
0002 CP00	Project Control Specialist	HR	\$90.50	\$92.67	\$95.22	\$98.17	\$101.71	\$105.37	\$109.16	\$113.53	\$118.07	\$122.79
0002 CQ00	Project Leader	HR	\$99.55	\$101.94	\$104.74	\$107.99	\$111.88	\$115.90	\$120.08	\$124.88	\$129.88	\$135.07
0002 CR01	Project Manager – Level I	HR	\$80.00	\$81.92	\$84.17	\$86.78	\$89.91	\$93.14	\$96.50	\$100.36	\$104.37	\$108.54
0002 CR02	Project Manager – Level II	HR	\$103.69	\$106.18	\$109.10	\$112.48	\$116.53	\$120.72	\$125.07	\$130.07	\$135.28	\$140.69
0002 CR03	Project Manager – Level III	HR	\$125.00	\$128.00	\$131.52	\$135.60	\$140.48	\$145.54	\$150.78	\$156.81	\$163.08	\$169.60
0002 CS00	Public Health Analyst	HR	\$96.00	\$98.30	\$101.01	\$104.14	\$107.89	\$111.77	\$115.80	\$120.43	\$125.24	\$130.25
0002 CT00	Quality Assurance Analyst	HR	\$79.28	\$81.18	\$83.42	\$86.00	\$89.10	\$92.30	\$95.63	\$99.45	\$103.43	\$107.57
0002 CU00	Quality Assurance Manager	HR	\$99.55	\$101.94	\$104.74	\$107.99	\$111.88	\$115.90	\$120.08	\$124.88	\$129.88	\$135.07
0002 CV00	Quality Assurance Specialist	HR	\$54.30	\$55.60	\$57.13	\$58.90	\$61.02	\$63.22	\$65.50	\$68.12	\$70.84	\$73.67

ITEM	DESCRIPTION	U/M					Contra	ct Year				
	DESCRIPTION	U/IVI	1	2	3	4	5	6	7	8	9	10
0002 CW00	Records Management Specialist	HR	\$49.78	\$50.97	\$52.38	\$54.00	\$55.94	\$57.96	\$60.04	\$62.45	\$64.94	\$67.54
0002 CX00	Scanner Operator	HR	\$45.00	\$46.08	\$47.35	\$48.81	\$50.57	\$52.39	\$54.28	\$56.45	\$58.71	\$61.06
0002 CY00	Scientific Data Analyst	HR	\$94.00	\$96.26	\$98.90	\$101.97	\$105.64	\$109.44	\$113.38	\$117.92	\$122.63	\$127.54
0002 CZ01	Subject Matter Expert – Level I	HR	\$120.00	\$122.88	\$126.26	\$130.17	\$134.86	\$139.71	\$144.74	\$150.53	\$156.56	\$162.82
0002 CZ02	Subject Matter Expert – Level II	HR	\$170.00	\$174.08	\$178.87	\$184.41	\$191.05	\$197.93	\$205.05	\$213.26	\$221.79	\$230.66
0002 CZ03	Subject Matter Expert – Level III	HR	\$250.00	\$256.00	\$263.04	\$271.19	\$280.96	\$291.07	\$301.55	\$313.61	\$326.16	\$339.20
0002 DA01	System Administrator – Level I	HR	\$65.00	\$66.56	\$68.39	\$70.51	\$73.05	\$75.68	\$78.40	\$81.54	\$84.80	\$88.19
0002 DA02	System Administrator – Level II	HR	\$87.67	\$89.77	\$92.24	\$95.10	\$98.53	\$102.07	\$105.75	\$109.98	\$114.38	\$118.95
0002 DA03	System Administrator – Level III	HR	\$115.66	\$118.44	\$121.69	\$125.47	\$129.98	\$134.66	\$139.51	\$145.09	\$150.89	\$156.93
0002 DB01	Systems Architect – Level I	HR	\$104.08	\$106.58	\$109.51	\$112.90	\$116.97	\$121.18	\$125.54	\$130.56	\$135.79	\$141.22
0002 DB02	Systems Architect – Level II	HR	\$140.28	\$143.65	\$147.60	\$152.17	\$157.65	\$163.33	\$169.21	\$175.97	\$183.01	\$190.33
0002 DC01	Systems Engineer – Level I	HR	\$72.40	\$74.14	\$76.18	\$78.54	\$81.37	\$84.29	\$87.33	\$90.82	\$94.46	\$98.23
0002 DC02	Systems Engineer – Level II	HR	\$103.22	\$105.70	\$108.60	\$111.97	\$116.00	\$120.18	\$124.50	\$129.48	\$134.66	\$140.05
0002 DC03	Systems Engineer – Level III	HR	\$125.00	\$128.00	\$131.52	\$135.60	\$140.48	\$145.54	\$150.78	\$156.81	\$163.08	\$169.60
0002 DD00	System Operator	HR	\$63.00	\$64.51	\$66.29	\$68.34	\$70.80	\$73.35	\$75.99	\$79.03	\$82.19	\$85.48
0002 DE00	System Programmer	HR	\$83.08	\$85.07	\$87.41	\$90.12	\$93.37	\$96.73	\$100.21	\$104.22	\$108.39	\$112.72
0002 DF01	Technical Writer/Editor – Level I	HR	\$69.37	\$71.03	\$72.99	\$75.25	\$77.96	\$80.77	\$83.67	\$87.02	\$90.50	\$94.12
0002 DF02	Technical Writer/Editor – Level II	HR	\$83.08	\$85.07	\$87.41	\$90.12	\$93.37	\$96.73	\$100.21	\$104.22	\$108.39	\$112.72
0002 DF03	Technical Writer/Editor – Level III	HR	\$115.66	\$118.44	\$121.69	\$125.47	\$129.98	\$134.66	\$139.51	\$145.09	\$150.89	\$156.93
0002 DG01	Telecommunications Engineer – Level I	HR	\$94.15	\$96.41	\$99.06	\$102.13	\$105.81	\$109.62	\$113.56	\$118.11	\$122.83	\$127.74
0002 DG02	Telecommunications Engineer - Level II	HR	\$107.51	\$110.09	\$113.12	\$116.62	\$120.82	\$125.17	\$129.68	\$134.87	\$140.26	\$145.87
0002 DH01	Telecommunications Specialist – Level I	HR	\$74.33	\$76.11	\$78.21	\$80.63	\$83.53	\$86.54	\$89.66	\$93.24	\$96.97	\$100.85
0002 DH02	Telecommunications Specialist - Level II	HR	\$87.97	\$90.08	\$92.56	\$95.43	\$98.86	\$102.42	\$106.11	\$110.35	\$114.77	\$119.36
0002 DI00	Test Engineer	HR	\$107.51	\$110.09	\$113.12	\$116.62	\$120.82	\$125.17	\$129.68	\$134.87	\$140.26	\$145.87
0002 DJ00	Training Manager	HR	\$115.00	\$117.76	\$121.00	\$124.75	\$129.24	\$133.89	\$138.71	\$144.26	\$150.03	\$156.03
0002 DK01	Training Specialist – Level I	HR	\$76.31	\$78.14	\$80.29	\$82.78	\$85.76	\$88.85	\$92.05	\$95.73	\$99.56	\$103.54
0002 DK02	Training Specialist – Level II	HR	\$86.01	\$88.07	\$90.50	\$93.30	\$96.66	\$100.14	\$103.75	\$107.90	\$112.21	\$116.70
0002 DL00	Web Content Administrator	HR	\$69.37	\$71.03	\$72.99	\$75.25	\$77.96	\$80.77	\$83.67	\$87.02	\$90.50	\$94.12
0002 DM00	Web Designer	HR	\$87.97	\$90.08	\$92.56	\$95.43	\$98.86	\$102.42	\$106.11	\$110.35	\$114.77	\$119.36
0002 DN00	Web Project Manager	HR	\$106.02	\$108.56	\$111.55	\$115.01	\$119.15	\$123.44	\$127.88	\$133.00	\$138.32	\$143.85

ITEM	DESCRIPTION	U/M	Contract Year									
	DESCRIPTION		1	2	3	4	5	6	7	8	9	10
0002 DO00	Web Software Developer	HR	\$94.15	\$96.41	\$99.06	\$102.13	\$105.81	\$109.62	\$113.56	\$118.11	\$122.83	\$127.74
0002 DP00	Webmaster	HR	\$75.12	\$76.92	\$79.04	\$81.49	\$84.42	\$87.46	\$90.61	\$94.23	\$98.00	\$101.92
0002 DQ00	Wide Area Network Administrator	HR	\$73.31	\$75.07	\$77.13	\$79.52	\$82.39	\$85.35	\$88.43	\$91.96	\$95.64	\$99.47